

# Animal Adoption Center

## Volunteer Waiver of Liability and Release

The Waiver of Liability (the "Waiver") executed on this day \_\_\_ of \_\_\_\_\_, 20\_\_\_, by \_\_\_\_\_ (the "Volunteer") in favor of Animal Adoption Center, a nonprofit corporation organized and existing under the laws of the State of New Jersey and its directors, officers, employees, and agents (collectively "AAC").

I, the Volunteer, desire to serve as a volunteer for AAC and engage in the activities related to being a volunteer at the AAC, including, but not limited to, the handling and care of animals and participation in fundraising and adoption events.

I, the Volunteer, for myself and my heirs, executors, administrators and assigns, hereby freely and voluntarily, without duress, execute this Waiver under the following terms:

- 1. Waiver and Release.** I, the Volunteer, hereby release and forever discharge and hold harmless AAC and its successors and assigns from any and all liability, claims, and demands of whatever kind or nature, either in law or in equity, which arise or may hereafter arise from my volunteer work with AAC.

I understand and acknowledge that this Waiver discharges AAC from any liability or claim that I, the Volunteer, may have against AAC with respect to bodily injury, personal injury, illness, death, or property damage that may result from my service at the AAC or an AAC-sponsored event. I also understand that AAC does not assume any responsibility for or obligation to provide financial assistance or other assistance, including but not limited to medical, health or disability insurance, in the event of injury, illness, death or property damage.

- 2. Insurance.** I, the Volunteer, understand that I expressly waive any such claim for compensation or liability on the part of AAC beyond what may be offered freely by the representative of AAC in the event of such injury or medical expense.
- 3. Medical Treatment.** I hereby release and forever discharge AAC from any claim whatsoever which arises or may hereafter arise on account of any first-aid treatment or other medical services rendered in connection with an emergency during my time with AAC.
- 4. Assumption of the Risk.** I understand that my time with AAC may include activities that may be hazardous to me, including, but not limited to, the handle and care of animals which carries the risk of being bitten, scratched and/or otherwise injured, transportation to and from the AAC and AAC-sponsored events, and injuries that may be sustained during AAC-sponsored events, such as lifting equipment. I hereby expressly and specifically assume the risk of injury or harm in these activities and release AAC from all liability for injury, illness, death, or property damage resulting from the activities of my time with AAC.
- 5. Photographic Release.** I grant and convey unto AAC all right, title, and interest in any and all photographic images and video or audio recordings made by AAC during my work for AAC, including, but not limited to, any royalties, proceeds, or other benefits derived from such photographs or recordings.
- 6. Other.** I expressly agree that this Waiver is intended to be as broad and inclusive as permitted by the laws of the State of New Jersey, and that this Waiver shall be governed by and interpreted in accordance with the laws of the State of New Jersey. I agree that in the event that any clause or provision of this Waiver shall be held to be invalid by any court of competent jurisdiction, the invalidity of such clause or provision shall not otherwise affect the remaining provisions of this Release which shall continue to be enforceable.

Date: \_\_\_\_\_ Signature: \_\_\_\_\_ Print Name: \_\_\_\_\_